



**BUNKER HILL COMMUNITY COLLEGE
OFFICE OF PUBLIC SAFETY AND CAMPUS POLICE
DEPARTMENT TRAINING AND
CONTINUING EDUCATION
2020**



Department Training and Continuing Education - 2020

The Bunker Hill Community College Office of Public Safety and Campus Police strives to achieve excellence and deliver the high-level of service its community deserves and expects. With training as a top priority, we maintain proficiency and skills in an ever-changing environment. We are committed to enhancing our partnership with the community and are eager to build, locate, and facilitate training programs that will benefit our officers and the public we serve.

Each year, members of the Department receive a series of in-service and specialized trainings in support of the department's training initiative to introduce segments of its CORE Training Program and align our efforts with the 21st Century Policing training model.

Annually, the Department is required to complete training through the Massachusetts State Police Online training module in order to maintain Special State Police Officer (SSPO) certification. This training requires a minimum of 24 to 60 hours for officers to complete. In addition, and in partnership with the Chelsea Police Department, our officers also complete the 40-hour in-service training regimen each year required for Municipal Departments by the Municipal Police Training Committee (MPTC). Though not required for SSPO's, the Department always looks to enhance its training and abilities for the good of the Community. Additional trainings are also added annually and are listed below.

At the Office of Public Safety and Campus Police, we believe in fair and impartial policing in service of all community members. We work diligently to build and sustain trust and positive relationships with the diverse community we serve at Bunker Hill Community College, and as communities across the U.S. continue to contend with racism, we support the College's mission to confront racial injustice.



Department Training and Continuing Education - 2020



2020 was a difficult year for departments to send officers out for in-person trainings or to bring in trainers due to the adopted social distancing guidelines. Our department was lucky enough to partner with the Municipal Police Institute (MPI), which provided our officers with more than 75 hours of training through their interactive website. Trainings included topics like **“Police interactions with Person with Mental Illness”**, **“Human Trafficking”** and **“Suicide Prevention: Understanding Suicide.”**



FEMA

Emergency
Management
Institute

The department also utilized the FEMA Emergency Management Institute’s online library of courses to increase our officers’ knowledge of emergency operations with courses including **“Strategies for Successful De-escalation”**, **“Fundamentals of Emergency Management”**, and **“National Response Framework.”**



The department also partnered with the Florida Department of Law Enforcement to bring our officers more training in topics like **“Diabetic Emergency and Officer Response”, “Stress Management and Mental Health”** and **“Fentanyl Safety for Law Enforcement.”**

FBI NATIONAL ACADEMY



The department was also able to work with the FBI National Academy to bring our officers a number of their highly-informative Webinars on topics like **“Crisis Communications”, “Perception: Intent Vs. Impact”** and **“Organizational Culture & Change.”**



Scheduled Trainings

SSPO Required Trainings

- Police Interactions: Mental Illness and Emotional Stress
- First Amendment Audits
- High-Risk Motor Vehicle Stops
- AHA Guidelines for CPR

MPTC In-Service Trainings w/ Chelsea PD

- Police Survival: Procedures, Protocols and Considerations for Investigations involving Animals
- Legal Updates
- First Aid/CPR
- Scenario Based Training (Shoot/ Don't Shoot)
- Defensive Tactics

Professional Development Trainings

The trainings listed below came to us from some of the entities listed above, as well as from VALOR: *Officer Safety and Wellness Program*", *Police1.com*, *DHS.gov*, and *EMS1.com*.


Department Training and Continuing Education - 2020

- Uber Resources for Law Enforcement
- Emotional Intelligence Workshop Training
- Suicide Prevention Training
- Stress management Training
- Mindfulness as a Stress Reduction Training
- Crisis Awareness Training
- Writing Refresher: Proofreading and Editing
- Mindfulness as a Stress Reduction Strategy for Law Enforcement Officers
- Jumpers: An Ongoing Study
- Meet the Press: An Interactive Discussion with a Reporter on Police and Media Relations
- Officer Safety Awareness Training – Arrest Situations Module #3
- How Culture Impacts Communication
- Staying Balanced in a Shifting World
- Emotionally Intelligent Leadership for Law Enforcement: Inspiring Yourself and Others
- Critical Incidents & Post Traumatic Stress
- Detours: Making Positives Out of Negatives
- Leading Organizational Change
- “Am I Being Detained?” – Search and Seizure Distinctions
- DISC: Understanding your Leadership Style and Behavioral Preferences
- Case Law Perspective: Terry vs. Ohio
- “The Deadly Mix” – Officer Safety Perspectives
- Crisis Awareness
- Organizational Culture & Change
- Leading At-Risk Employees
- Leading the Organization, Community and Elected Officials
- Behavioral Sciences – How COVID-19 Has Impacted the Investigation of Violent Crimes
- Leadership Lessons for Aspiring Chiefs
- News Media Interview Prep
- Recognizing Pre-Incident Indicators and Behaviors & Foot Pursuits
- Characteristics of Weapon Concealment
- Respiratory Protection Impact: Limitations of Respirators
- Street Survival: Casualty Care
- Bridging the Diversity Gap
- Crisis Communication and De-escalation
- Perception: Intent Vs. Impact
- Responding to an Active Shooter Event
- Happiness, Life Satisfaction, and What It Means to Flourish
- Officer Down: The Road Ahead
- Mental Health and Wellness
- Suicide Prevention and Awareness
- Emotional Intelligence Workshop - How Emotions Impact Decision Making
- Emotional Intelligence Workshop: Courage & Vulnerability is the Key to Connection
- Emotional Intelligence: What is it? Why should I Care?
- DISC & Emotional Intelligence: Making the Connection
- Public Speaking Refresher
- The Efficient Use of Power

Department Training and Continuing Education - 2020

- Human Trafficking Awareness
- Case Study: Mosque Shootings
- The Message Based Strategy and Interview Prep
- Controlling the Narrative
- Mass Attacks in Public Spaces
- Responding to Individuals in Crisis
- 3 Keys to Beating Dispatcher Stress
- Officer Safety Concerns: Ambush Awareness
- How to Handle Chemical Suicide Calls
- Professionalism in Law Enforcement
- Diffusing Difficult Encounters
- *How Dispatchers Should Handle Bomb Threats*
- *How Dispatchers Should Handle Active Shooter Calls*
- Diabetic Emergency
- Physiological Response Dynamics Training
- 3 Mindfulness Techniques
- Fentanyl Safety for Law Enforcement
- Surveillance Awareness: What You Can Do
- Introduction to Hazardous Materials
- Fundamentals of Emergency Management
- Strategies for Successful De-escalation
- National Response Framework
- DHS – Blue Campaign
- Discriminatory Profiling & Professional Traffic Stops
- Autism Spectrum Disorders and Interviews
- Introduction to Emergency Management for Higher Education
- Decision Making and Problem Solving
- Exercising Continuity Plans for Pandemics
- Telecommunicators Emergency Response Taskforce (TERT)
- Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education and Houses of Worship
- Active Shooter: What You Can Do
- The Law Enforcement Response to Domestic Violence & Sexual Assault
- Bullying, Suicide and The Police
- Bullying & Social Media - A Pathway to Suicide
- Law Enforcement & Suicide Investigations
- Officer Safety - Traffic Stops & Roadway Details
- Violent Extremism Awareness
- A Multidisciplinary Response to Active Shooter Hostile Events
- Human Trafficking - 2014/2015
- Suicide by Cop: A Dangerous Reality
- Suicide Prevention: Understanding Suicide
- Eyewitness Identification - 2015/2016
- Defensive Tactics: Use of Force Revisited
- Defensive Tactics - 2019/2020
- Police Pursuit: Guidelines, Policy & Procedures, Risk Avoidance
- Legal Updates - 2019/2020
- Animal Cruelty: Investigations Involving Animal
- Suicide Prevention and Emergency Service Provider

Department Training and Continuing Education - 2020

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- **Interventions with Persons with Alzheimer's and Dementia**
 - **Police Survival**
 - **Police Interactions with Youth**
 - **Dynamics of Addiction and Police Interactions**
 - **Fair & Impartial Policing and Procedural Justice**
 - **Police Interaction with Persons with Mental Illness & Emotional Distress**
 - **Police Interactions with Persons with Mental Illness - Part II**
 - **Stress (Stigma and Survival) in Policing**
 - **Integrating Communications, Assessment and Tactics (ICAT)**
 - **Contemporary Issues in Securing House of Worship**
 - **Report Writing for Law Enforcement**